



**Lamad Academy Charter School
Board Meeting Minutes
September 16, 2024**

Trustees in Attendees:

Marsha Escayg
Gregorio Mayers
Abenaa Frempong-Boadu
Rubain Dorancy
David Brecher

Non-Trustees in Attendees

Alfred Cockfield, Executive Director

Proceedings:

- The meeting commenced at 7:35 PM, chaired by Chairman Rubain Dorancy.
- Roll call was conducted by Chairman Rubain Dorancy.
- A motion to accept the minutes from the August board meeting was made by Trustee Mayers and seconded by Trustee Frempong-Boadu. The motion carried with 4 votes.

Executive Director's Report:

📊 Enrollment Update:

- Target enrollment was set for 180 students.
- Current enrollment fell short at 160 due to families moving out of state or relocating within NYC (Bronx, Brooklyn, etc.).
- Aim to increase enrollment to 180 students.

📅 Renewal Visit:

- Scheduled for October 15 and 16.

🏠 Academic Progress:

- Significant improvements in ELA and Math scores:
 - Math increased by 8 points.
 - ELA increased by 3 points.
- Expectations for continued progress, especially in the upcoming two years.

Principal Haynes

🏠 Staffing Update:

- **Current Staffing:** Fully staffed with core teachers in place.
- **Open Position:** Seeking an eighth-grade full-time Living Environment teacher.
- **New Hires:** Recently hired two Academic Intervention Services (AIS) teachers.
- **Additional Support:**
 - Extra staff supporting ELA classes, particularly for small groups and one-on-one instruction.
 - Outside resources required for AIS roles, especially for English Language Learners (ELLs), including Spanish-speaking students.

🏠 Curriculum and Programs:

- **Core Subjects:** ELA and Math teams are fully constituted.
- **Electives and Enrichment:**
 - African drumming, chess, dance, and career/technology education.
 - Partnership with the program *School That Can* for technology education.
- **Library Research Class:** Students learn about using libraries and obtaining library cards. Each grade will take three field trips to the library.
- **Eighth Grade Health Class:** Added as a state-mandated requirement.

🏠 2024 School Proficiency Data (ELA & Math):

- **6th Grade:**
 - ELA: 26% proficiency.
 - Math: 33% proficiency.
- **7th Grade:**
 - ELA: 36% proficiency.
 - Math: 44% proficiency.
- **8th Grade:**
 - ELA: 48% proficiency.
 - Math: 35% proficiency.

🏠 Grade-Level Breakdown (ELA Performance):

- **6th Grade:**
 - 43% at Level 1, 32% at Level 2, 21% at Level 3, 4% at Level 4.

- o Focus needed on 6th grade due to significant deficits.
- **7th Grade:**
 - o 32% at Level 1, 32% at Level 2, 34% at Level 3, 2% at Level 4.
 - o Students scoring in Levels 2 and 3 (32% and 34%) require targeted support to improve.
- **8th Grade:**
 - o 16% at Level 1, 36% at Level 2, 31% at Level 3, 17% at Level 4.

📊 **Growth Comparison (2022-2024):**

- **2022 to 2024 Jump:**
 - o ELA scores increased from 20% to 37%.
 - o Math scores improved from 5% to 30%.
 - o Significant growth noted over the two-year period.

📊 **Online Testing Transition:**

- **Challenges:** Transition to online testing required leadership decisions.
- **Pilot Program:** Last year, eighth graders were part of a pilot for online testing, preparing students for full online testing this year.
- **Adaptation:** Students still adjusting to online testing, but early preparation efforts have been made for a smoother transition.

Financial Report:

- Documents sent for review.

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Adjournment:

- Trustee Marsha Escayg moved to adjourn the meeting at 8:37 PM. Trustee Frempong-Boadu seconded the motion. The motion carried with 4votes, and the meeting was adjourned.