



**Lamad Academy Charter School
Board Meeting Minutes
June 28, 2023**

Trustees in Attendees:

Rubain Dorancy
Adrian Brijadder
Abenaa Frempong-Boadu
Kenneth Halpern
Gregario Mayers

Non-Trustees in Attendees

Alfred Cockfield, Executive Director

The meeting was called to order at 7:20 p.m. by Chairman Dorancy. After roll call, Chairman Dorancy made a motion to accept the minutes from the May board meeting.

Propose Budget for FY24 Discussion

- Budget line for substitute teachers must be increased due to teacher absences
- Staff Development will be done by staff and instructional coaches
- Marketing and staff recruitment at 50K
- Staff recruitment requires keeping the pipeline open for qualified staff
- Curriculum & Instruction at 20K
- Increased due to new curriculum and science program
- Staff members received 5% increase across the board due to inflation

Meeting went into executive session with the absence of Executive Director at 7:47 p.m.

- Chairman Dorancy questioned how budget decisions are made and how increases should be approved moving forward
- The budget must be aligned to the curriculum and instruction needs of the school
- Chairman Dorancy questioned the 5% increase of Executive Director
- The 5% increase is incorrect as it truly reflects 8%
- Board member Halpern questioned the justification for increase in salary for Executive Director

- Justification for increase in salary included
 - Executive Director has not received a raise since 2019
 - Raised 3M for capital projects
 - Received 1M in grants
 - Inflation
 - All staff received a 5% increase in salary

- After a robust discussion board member Mayers moved that the FY24 budget be approved, seconded by board member Halpern the FY24 was adapted.